

MOBIA MEDICAL, INC.
CORPORATE GOVERNANCE GUIDELINES
Effective May 7, 2026

The Board of Directors (the “**Board**”) of Mobia Medical, Inc. (“**Mobia**”) has adopted these Corporate Governance Guidelines (these “**Guidelines**”) to assist the Board in exercising its responsibilities and to serve the interests of Mobia and its stockholders. These Guidelines should be interpreted in the context of applicable law and Mobia’s certificate of incorporation, bylaws, and other corporate governance documents. These Guidelines acknowledge the leadership exercised by the Board’s standing committees (the “**Committees**”) and the Chairs of the Committees (the “**Committee Chairs**”) and are intended to serve as a flexible framework within which the Board may conduct its business and not as a set of legally binding obligations. The Board may modify these Guidelines as the Board determines appropriate and in the best interests of Mobia and its stockholders, or as required by applicable law.

THE BOARD

Board Independence

Except as otherwise permitted by the applicable rules of the Nasdaq Stock Market LLC (“**Nasdaq**”), the Board will be comprised of a majority of directors who qualify as independent directors (the “**Independent Directors**”) as required under Nasdaq rules.

Executive Sessions of Independent Directors

The Independent Directors will meet in executive session without non-Independent Directors or management present on a regularly scheduled basis, but no less than twice per year.

Lead Director

If the Chair of the Board (the “**Board Chair**”) is a member of management or does not otherwise qualify as independent, the Independent Directors may elect a lead director. The lead director’s responsibilities include: (a) presiding over all meetings of the Board at which the Board Chair is not present, including any executive sessions of the Independent Directors; (b) approving Board meeting schedules and agendas; and (c) acting as the liaison between the Independent Directors and the Chief Executive Officer and Board Chair. The Board may modify its leadership structure in the future as it deems appropriate.

Director Qualification Standards and Additional Selection Criteria

The Nominating and Corporate Governance Committee, in recommending director candidates, and the Board, in nominating director candidates, will evaluate candidates in accordance with the qualification standards set forth in *Attachment A*. The Nominating and Corporate Governance Committee and the Board may also consider the additional selection criteria listed in *Attachment A*.

Director Orientation and Continuing Education

Management will provide an orientation process for new directors, including background material on Mobia and its business. As appropriate, management will provide opportunities for additional educational sessions for directors on matters relevant to Mobia and its business.

Service on Other Boards

The Board does not believe that its members should be prohibited from serving on boards of other organizations and has not adopted guidelines limiting those activities. However, the Nominating and Corporate Governance Committee may consider the nature of, and time involved in, a director's service on other boards or committees in evaluating the suitability of individual director candidates and current directors. Directors should notify the Board Chair prior to accepting any position on the board of directors of any for-profit or nonprofit organization. The Board Chair will review the proposed board membership to ensure compliance with applicable laws and policies.

Service on other boards or committees should be consistent with Mobia's conflict of interest policies.

Director Resignation and Material Changes

Any director who resigns, materially changes their professional position, or becomes aware of circumstances that may adversely reflect on the director or Mobia should promptly notify the Nominating and Corporate Governance Committee. The Nominating and Corporate Governance Committee will consider the circumstances and may recommend that the Board request that the director submit a resignation from the Board if continuing service on the Board is not consistent with the criteria the Board considers necessary for continuing service on the Board.

Term Limits

As each director is periodically subject to election by stockholders, the Board does not believe it is in Mobia's best interests to establish term limits at this time. In addition, term limits may cause Mobia to lose the contribution of directors who develop increasing insight into Mobia's business over time.

Director Responsibilities

Mobia's business and affairs will be managed by or under the direction of the Board, including through one or more Committees. Each director is expected to spend the time and effort necessary to properly discharge the director's responsibilities, including:

- exercising the director's business judgment in good faith;
- acting in what the director reasonably believes to be the best interests of all stockholders;
- becoming and remaining well-informed about Mobia's business and operations and general business and economic trends affecting Mobia; and
- ensuring that Mobia's business is conducted to further the long-term interests of its stockholders.

Compensation

The Board believes that director compensation should fairly pay directors for work required in a business of Mobia's size and scope and align directors' interests with the long-term interests of stockholders. The Compensation Committee will review and make recommendations to the

Board regarding the cash and equity compensation of directors. Mobia's executive officers shall not receive additional compensation for their service as directors.

Except as otherwise permitted under applicable Nasdaq rules, members of the Audit Committee and Compensation Committee may not directly or indirectly receive any compensation from Mobia other than: (i) directors' fees (including fees for Committee service); and (ii) equity awards granted for Board or Committee service.

Stock Ownership

Mobia encourages directors to own shares of Mobia's stock. However, the number of shares of Mobia's stock owned by any director is a personal decision and, at this time, the Board has chosen not to adopt a policy requiring that directors own a minimum number of shares.

Interaction with Institutional Investors and the Press

The Board believes that management speaks for Mobia. Each director should refer all inquiries from institutional investors, the press, or other third parties regarding Mobia's operations to management. Individual Board members may, at management's request, meet or otherwise communicate with constituencies involved with Mobia. If comments from the Board are appropriate, they should, in most circumstances, come from the Board Chair.

Board Access to Senior Management

The Board will have complete access to Mobia's management as the Board considers appropriate to ensure that directors can ask questions and receive information necessary to perform their duties. Directors should exercise judgment to ensure that contact with management does not distract managers from their responsibilities or disturb Mobia's business operations. Any meetings or contacts that a director wishes to initiate may be arranged through the Chief Executive Officer or the Board Chair. When appropriate, any written contact should be copied to the Chief Executive Officer.

Board Access to Independent Advisors

Each Committee may retain independent advisors as set forth in its charter. The Board as a whole will have access to any independent advisor retained by Mobia, and the Board may retain any independent advisor it considers necessary to discharge its responsibilities.

Self-Evaluation

The Nominating and Corporate Governance Committee will oversee a periodic assessment of the Board and the Committees.

BOARD MEETINGS

Meeting Frequency

The Board will meet at least four times annually. In addition, special meetings may be called as determined by the needs of Mobia's business. Directors are responsible for attending meetings.

Director Attendance

Directors are expected to spend the time and effort necessary to properly discharge their responsibilities, including preparing for and attending meetings of the Board and the Committees on which they serve. The Board recognizes that occasional absences may be unavoidable; in such cases, directors should notify the Board Chair or the applicable Committee Chair and, whenever possible, participate by telephone or videoconference in the case of an in-person meeting.

Non-director Attendance

The Board encourages the Board Chair or any Committee Chair to invite management and outside advisors or consultants to participate in Board or Committee meetings to: (a) provide insight into items being discussed by the Board or Committee that involve the manager, advisor, or consultant; (b) make presentations to the Board or Committee on matters that involve the manager, advisor, or consultant; and (c) bring managers with high potential into contact with the Board or Committee. Attendance of non-directors at Board meetings is at the discretion of the Board.

Advance Receipt of Meeting Materials

Information regarding topics to be considered at a meeting is essential to the Board's understanding of Mobia's business and for directors to prepare for a productive meeting. When feasible, the meeting agenda and any written materials relating to each Board meeting will be distributed sufficiently in advance to allow for meaningful review. Directors are expected to review and be prepared to discuss all materials distributed in advance.

COMMITTEE MATTERS

Mobia currently has three standing Committees: (i) the Audit Committee; (ii) the Compensation Committee; and (iii) the Nominating and Corporate Governance Committee. Each Committee will perform its duties as assigned by the Board in compliance with Mobia's bylaws, the Committee's charter, and applicable Nasdaq rules.

SUCCESSION PLANNING

The Board, or a committee delegated by the Board, will: (i) work on a periodic basis with the Chief Executive Officer to evaluate Mobia's succession plans upon the Chief Executive Officer's retirement and in the event of an unexpected occurrence; and (ii) periodically review the performance of the Chief Executive Officer.

Attachment A - Director Qualification Standards and Additional Selection Criteria

Director Qualification Standards

The Nominating and Corporate Governance Committee, in recommending director candidates for election to the Board, and the Board, in nominating director candidates, will consider candidates who have a high level of personal and professional integrity, strong ethics and values, and the ability to make mature business judgments.

Additional Selection Criteria

In evaluating director candidates, the Nominating and Corporate Governance Committee and the Board may also consider the following criteria, as well as any other factor the Board considers relevant, in compliance with applicable laws and regulations:

- A. The candidate's experience in corporate management, such as serving as an officer or former officer of a publicly held company.
- B. The candidate's experience as a member of the board of directors of another publicly held company.
- C. The candidate's professional and academic experience relevant to Mobia's industry.
- D. The strength of the candidate's leadership skills.
- E. The candidate's experience in finance and accounting or executive compensation practices.
- F. Whether the candidate has the time required for preparation, participation, and attendance at Board meetings and Committee meetings, if applicable.
- G. Whether the candidate contributes to the mix of experience, backgrounds, qualifications, and skills of the Board.

In addition, the Board will consider whether the candidate's other personal and professional pursuits present potential conflicts of interest.