

MOBIA MEDICAL, INC.
CODE OF ETHICS AND CONDUCT
Adopted May 7, 2026

The Board of Directors (the “**Board**”) of Mobia Medical, Inc. (“**Mobia**”) has adopted this Code of Ethics and Conduct (this “**Code**”) in accordance with requirements of the U.S. Securities and Exchange Commission (the “**SEC**”) and Nasdaq Stock Market LLC (“**Nasdaq**”) to encourage:

- Honest and ethical conduct, including fair dealing and the ethical handling of actual or apparent conflicts of interest;
- Full, fair, accurate, timely, and understandable disclosure in reports and documents Mobia files with or submits to the SEC and in Mobia’s other public communications;
- Compliance with applicable governmental laws, rules, and regulations;
- Prompt internal reporting of any violations of law or the Code;
- Accountability for adherence to the Code, including a fair process for determining violations;
- Consistent enforcement of the Code, including clear and objective standards for compliance;
- Protection from retaliation for persons reporting in good faith any suspected violations of law or the Code;
- Protection of Mobia’s legitimate business interests, including its assets and corporate opportunities; and
- Confidentiality of information entrusted to directors, officers, and employees by Mobia, Mobia’s customers, and Mobia’s other business partners.

Mobia will make this Code publicly available, including by posting it on Mobia’s website.

This Code applies to all directors, officers, and employees of Mobia (each, a “**Covered Party**”); additional Mobia policies may apply to particular roles or activities. Covered Parties are expected to be familiar with the Code and to adhere to the principles and procedures set forth below. Covered Parties must conduct themselves accordingly, exhibit a high standard of business and professional integrity, and avoid even the appearance of improper behavior.

Conflicts of Interest

A conflict of interest occurs when the private interests of a Covered Party interfere, or appear to interfere, with the interests of Mobia as a whole.

For example, a conflict of interest can arise when a Covered Party takes actions or has personal interests that may make it difficult to perform his or her Mobia duties objectively and effectively. A conflict of interest may also arise when a Covered Party, or a member of the Covered Party’s immediate family (an “**Immediate Family Member**”), receives improper personal benefits as a result of the Covered Party’s position at Mobia. Immediate Family Member includes a person’s child, stepchild, parent, stepparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, or any person (other than a tenant or employee) sharing the person’s household.

Conflicts of interest can also occur indirectly. For example, a conflict of interest may arise when a Covered Party is also an executive officer, a major shareholder, or has a material interest in an entity doing business with Mobia.

Each Covered Party has an obligation to conduct Mobia's business in an honest and ethical manner, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships. Any situation that involves, or may reasonably be expected to involve, a conflict of interest with Mobia should be disclosed promptly to Mobia's General Counsel.

This Code does not attempt to describe all possible conflicts of interest that could develop. Other common conflicts from which Covered Parties must refrain include:

- Covered Parties must not engage in any conduct or activities that are inconsistent with Mobia's best interests or that disrupt or impair Mobia's relationship with any person or entity with which Mobia has, or proposes to enter into, a business or contractual relationship.
- Covered Parties must not accept compensation, in any form, for services performed for Mobia from any source other than Mobia.
- Covered Parties must not accept a management or other employment position with, or have any material interest in, an entity that competes, directly or indirectly, with Mobia.

Disclosures

Information in Mobia's public communications, including in all reports and documents filed with or submitted to the SEC, must be full, fair, accurate, timely, and understandable.

Covered Parties involved in Mobia's disclosure process must maintain familiarity with applicable disclosure requirements and procedures. Covered Parties must not knowingly misrepresent, omit, or cause others to misrepresent or omit, material facts about Mobia, including to Mobia's independent auditors, governmental regulators, and self-regulatory organizations.

Compliance with Laws, Rules and Regulations

Mobia must comply with all applicable laws, rules, and regulations. Each Covered Party is personally responsible for adhering to standards and restrictions imposed by these laws, rules, and regulations in performing duties for Mobia.

Mobia's Chief Executive Officer and Chief Financial Officer (the "**Senior Financial Officers**") must also promote employee compliance with this Code and abide by all Mobia policies.

Insider Trading

Trading on inside information violates federal securities law. Covered Parties in possession of material non-public information about Mobia, or about entities with which Mobia does business, must abstain from trading or advising others to trade in the relevant entity's securities from the time the Covered Party obtains that information until adequate public disclosure of the information.

Material information is information of such importance that it can be expected to affect the judgment of investors as to whether to buy, sell, or hold the securities in question. Using non-public information for personal financial benefit, or "tipping" others (including family members) who might make an investment decision based on that information, is unethical and illegal.

See Mobia's Insider Trading and Compliance Policy for additional information.

Reporting, Accountability and Enforcement

Mobia promotes ethical behavior and encourages Covered Parties to consult supervisors, managers, and other appropriate personnel, including officers, the General Counsel, and the Board or the relevant committee, when in doubt about the best course of action in a particular situation.

Covered Parties should promptly report suspected violations of laws, rules, regulations, or the Code, or other unethical behavior by any director, officer, employee, or anyone purporting to act on Mobia's behalf, to appropriate personnel, including officers, the General Counsel, and the Board or the relevant committee. Reports may be made anonymously. If requested, Mobia will maintain confidentiality, subject to applicable law, regulations, and legal proceedings.

The Audit Committee of the Board must investigate and determine, or designate appropriate persons to investigate and determine, the legitimacy of reports. The Audit Committee will then determine appropriate disciplinary action, which may include reprimand, termination with cause, and possible civil and criminal prosecution.

Mobia will not tolerate retaliation for reports made in good faith. Retaliation or retribution against any Covered Party for a report made in good faith of a suspected violation of laws, rules, regulations, or this Code is cause for appropriate disciplinary action.

Corporate Opportunities

All Covered Parties owe a duty to Mobia to advance Mobia's legitimate interests when the opportunity to do so arises. Covered Parties must not, directly or indirectly:

- Take personally opportunities discovered through the use of Mobia property, information, or positions;
- Use Mobia property, information, or positions for personal gain; or
- Compete with Mobia for business opportunities.

However, if the disinterested directors of the Board determine that Mobia will not pursue an opportunity related to Mobia's business, a Covered Party may pursue the opportunity after notifying the disinterested directors of the Board of the Covered Party's intended actions to avoid any appearance of conflict of interest.

Confidentiality

In carrying out Mobia's business, Covered Parties may learn confidential or proprietary information about Mobia, Mobia's customers, distributors, suppliers, or joint venture partners. Confidential or proprietary information includes all non-public information relating to Mobia, or other entities, that would be harmful to the relevant entity or useful to competitors if disclosed, including financial results or prospects, information provided by a third party, trade secrets, new product or marketing plans, research and development ideas, manufacturing processes, potential acquisitions or investments, or information of use to competitors or harmful to Mobia or Mobia's customers if disclosed.

Covered Parties must maintain the confidentiality of all information entrusted to them, except when disclosure is authorized or legally mandated. Covered Parties must safeguard confidential information by keeping it secure, limiting access to those who have a need to know to do their job, and avoiding discussion of confidential information in public areas such as planes,

elevators, and restaurants, and on mobile phones. This prohibition includes inquiries made by the press, analysts, investors, or others. Covered Parties must not use confidential information for personal gain. These confidentiality obligations continue even after employment with Mobia ends.

Fair Dealing

Each Covered Party should endeavor to deal fairly with Mobia's customers, service providers, suppliers, competitors, and employees. Covered Parties must not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or unfair dealing practices. Inappropriate use of proprietary information, misuse of trade secret information obtained without the owner's consent, or inducing disclosures by past or present employees of other entities is prohibited.

Protection and Proper Use of Mobia Assets

Covered Parties should protect Mobia's assets and ensure their efficient use. Theft, carelessness, and waste have a direct impact on Mobia's profitability. Mobia assets must be used only for legitimate business purposes. This obligation extends to proprietary information, including intellectual property (such as trade secrets, patents, trademarks, and copyrights), business, marketing, and service plans, engineering and manufacturing ideas, designs, databases, records, salary information, and unpublished financial data and reports.

Waivers

Before an employee, or an Immediate Family Member of an employee, engages in any activity that the Code would otherwise prohibit, the employee is strongly encouraged to obtain a written waiver from the Board or another appropriate officer or body.

Before a director or executive officer, or an Immediate Family Member of a director or executive officer, engages in any activity that the Code would otherwise prohibit, the director or executive officer must obtain a written waiver approved by the Board or a committee of the Board. Mobia must disclose any waiver for a director or executive officer within 4 business days, including the reasons for granting the waiver, as required by Nasdaq rules.

Accuracy of Business Records

All financial books, records, and accounts must accurately reflect transactions and events and conform to generally accepted accounting principles ("**GAAP**") and Mobia's system of internal controls. No entry may be made that intentionally hides or disguises the true nature of any transaction. Covered Parties should be as clear, concise, truthful and accurate as possible when recording information.

Corporate Loans or Guarantees

Federal law prohibits Mobia from making loans to, or guaranteeing obligations of, directors, executive officers, and their Immediate Family Members.

Gifts and Favors

Business gifts and entertainment in a commercial setting are intended to create goodwill and sound working relationships, not to gain unfair advantage with customers. Covered Parties must

act fairly and impartially in all business dealings. Gifts and entertainment should further Mobia's business interests and must not be construed as influencing business judgment or creating an obligation.

The U.S. Foreign Corrupt Practices Act (the "**FCPA**") prohibits giving anything of value, directly or indirectly, to officials of foreign governments or foreign political candidates to obtain or retain business. Covered Parties must not make illegal payments to government officials of any country. In addition, the promise, offer, or delivery to an official or employee of the U.S. government of a gift, favor, or other gratuity in violation of applicable rules violates Mobia policy and may constitute a criminal offense. State and local governments, as well as foreign governments, may have similar rules.

Personal Investments

Covered Parties must not own, directly or indirectly, a substantial interest in any business entity that does, seeks to do business with, or competes with Mobia without providing advance notice to the Audit Committee of the Board, the Chair of the Board, or the General Counsel. Investments in publicly traded securities of entities not amounting to more than 1% of that entity's total outstanding shares are permitted without advance notice.

Antitrust Laws and Competition

Antitrust laws preserve fair and open competition and a free market economy. Covered Parties must not directly or indirectly enter into any formal or informal agreement with competitors that fixes or controls prices, divides or allocates markets, limits production or sale of products, boycotts certain suppliers or customers, eliminates competition, or otherwise unreasonably restrains trade.

Political Contributions

Covered Parties may participate in the political process as individuals on their own time. Covered Parties must ensure that they do not create the impression that they speak or act on behalf of Mobia on political matters. Mobia contributions to any political candidate or party, or to any other organization that might use the contributions for a political candidate or party, are prohibited. Covered Parties must not receive reimbursement from Mobia funds for personal political contributions.

Discrimination and Harassment

Mobia is an equal opportunity employer and will not tolerate illegal discrimination or harassment of any kind. Mobia is committed to providing a workplace free of discrimination and harassment based on race, color, religion, age, gender, national origin, ancestry, sexual orientation, disability, veteran status, or any other basis prohibited by applicable law. Examples include derogatory comments based on a person's protected class and sexual harassment and unwelcome sexual advances. Mobia will not tolerate offensive or hostile working conditions created by harassment or discrimination.

Environmental Protection

Mobia is committed to managing and operating its assets in a manner that protects human health and safety and the environment. Mobia will comply with the letter and the spirit of

applicable health, safety, and environmental laws and regulations and will attempt to develop a cooperative attitude with government inspection and enforcement officials. Covered Parties are encouraged to report conditions they perceive to be unsafe, unhealthy, or hazardous to the environment.

Personal Conduct and Social Media Policy

Covered Parties should take care when presenting themselves in public settings, including online and in web-based forums or networking sites. Each Covered Party is encouraged to conduct himself or herself in a responsible, respectful, and honest manner at all times. Covered Parties may maintain a personal presence online using social media. However, in doing so, Covered Parties should include a disclaimer that the views expressed do not necessarily reflect Mobia's views. Covered Parties should also understand that even after a posting is deleted, certain technology may still make that content available to readers.

Covered Parties must not use or disclose confidential, proprietary, sensitive, or trade secret information of Mobia, Mobia's partners, vendors, consultants, or other third parties with which Mobia does business. Mobia will not tolerate harassment of directors, officers, or employees. A Covered Party must not provide content to Mobia social media sites that may reasonably be construed as political lobbying or solicitation of contributions, use Mobia's sites to link to sites sponsored by or endorsing political candidates or parties, or use Mobia's sites to discuss political campaigns, political issues, or positions on legislation or law.

No Rights Created

This Code states certain fundamental principles, policies, and procedures that govern Covered Parties in conducting Mobia's business. This Code is not intended to, and does not, create any rights in any employee, customer, client, visitor, supplier, competitor, shareholder, or any other person or entity.

Amendments

Mobia may amend, alter, or terminate this Code at any time and for any reason, subject to applicable law. Each Covered Party is responsible for reviewing the most current version of this Code. Mobia will summarize any amendments to this Code (other than technical, administrative, or other non-substantive amendments) made in the 12 months preceding the most recent effective date of this Code in this section.